



Senior Instructor Role Description

Job Overview

Royal North of Ireland Yacht Club have set out an ambitious Sailing Development Plan to encourage more children and adults onto the water by building skills and confidence through organised training. Traditionally summer courses have operated successfully for all RYA levels however there is demand for increased adult training and more flexible courses. The club has a fleet of dinghies, and another objective is to see these used by developing sailors on club racing nights.

This role is aimed at an individual wanting to develop and further their career whilst passing on their skill set to others. You will be managing the RYA Training Centre's activities as well as instructing courses yourself. Weekend and evening work will be required. You will be supported by the RNIYC Training Centre Principal and the Club Manager in addition to the Club Sailing Committee.

Key Responsibilities:

- Maintain and manage schedules at a high level in compliance with RYA requirements
- Promote the training centre's activities
- Develop creative initiatives to encourage more sailing activity and generate income for the Club
- Supervise and/or deliver training courses
- Maintain housekeeping standards on all equipment
- Following Health and Safety measures at all times
- Deliver clear communication, working alongside the Manager and Principal to develop the training school
- Ensure training assets are maintained to meet RYA requirements
- Ensure instructors are qualified, supported and provided with ongoing training if necessary.
- Produce completed paperwork and supply certificates for all RYA Courses.

The successful candidate will:

- Work well with management, staff and students of all levels
- Have excellent verbal, written, IT and communication skills
- Be able to multitask, prioritise and manage time efficiently
- Be an organised team player
- Have excellent customer service skills
- Have a thorough knowledge of RYA standards and code of conduct
- Have a working knowledge of organising and delivering RYA powerboat and sailing courses

Qualifications

Essential:

- RYA Senior Dinghy Instructor



- RYA or other First Aid
- Safeguarding

It is expected that the successful candidate will be able to demonstrate experience in a similar position

RNIYC are looking for a hardworking, multi-skilled, talented individual, with the motivation to deliver high standards.

February 2024